



Volunteer Playworker Job Description

Role: Volunteer Playworker

Reports to: CEO/Behavioural consultant

Purpose of the Role

Support Nurture Steps in delivering 1-to-1 Early Intervention sessions for children with additional support needs and their families, support during Step into Play sessions, help children build skills and relationships

General & Key Responsibilities

- Collect and record data during sessions.
- Build rapport with children and their families, fostering positive relationships.
- Write detailed session notes to track progress.
- Prepare the environment for your sessions.
- Prepare / Create resources to support children's development and engagement.
- Work with families under supervision to deliver fun, interactive and effective sessions.

Qualifications & Skills Required

- **Minimum Education:** High School Diploma or equivalent.
- **Experience:** At least one year in a supervised role with children and families.
- Interest in **Early Intervention, Additional Support Needs** and **Psychology**.
- Ambitious about gaining qualifications and advancing your skills.

About You

- Driven by and aligned with the **values, vision, and mission** of Nurture Steps.
- Have experience or understanding of disabilities relevant to the organisation.
- Demonstrate respect, encouragement, and support for families and team members.
- Possess excellent social-emotional and communication skills.
- Enthusiastic, energetic, playful, and passionate about helping children thrive.
- Organised, self-motivated, reliable, and responsible.



Nurture Steps incorporated in Scotland. Company Number SC701889. Charity Number SC051063.

t: 07922 824 758 e: info@nurturesteps.com w: www.nurturesteps.com



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- Reside in or near **Fife** or **Dundee** to attend regular sessions conveniently.

Commitment and Requirements

- **PVG Check:** Desired but will be supported to apply.
- **Time Commitment:** Minimum of 3 hours per week in person + 1 hr group session online
- **Supervision:**
 - 1 hour of group supervision per month (minimum/online).
 - Work with one up to two families per week on low-level behavioural challenges.
 - Increased supervision and adjusted responsibilities if moderate behavioural challenges arise.

Support

- Weekly meetings with a consultant for guidance and feedback.
- Additional meetings when new strategies are introduced or challenges arise.

Training Provided

- Induction to volunteering with Nurture Steps.
- Training in clinical family work.
- Safeguarding protocols.
- CPD - Introduction to Positive Behaviour Support.

How to Apply

To record your interest, please email info@nurturesteps.com

Interviews will be held in early 2025, currently planning for the last week of January



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